

# CUBA INDEPENDENT SCHOOL DISTRICT

**BOARD OF EDUCATION**  
DIANNA MAESTAS, President  
TAYLOR PINTO, Vice-President  
VIVIAN KEETSO, Secretary  
ELIZABETH MARTIN, Member  
DR. CARL STERN, Member



**ADMINISTRATION**  
ADÁN DELGADO, Superintendent  
RHIANNON CHAVEZ, Business Manager  
DR. KAREN SANCHEZ-GRIEGO Ed.D., High School Principal  
ARSENIO JACQUEZ, Middle School Principal  
SHIRLEY HURFORD, Elementary School Principal

---

## Agenda

### **Regular School Board Meeting Wednesday, March 20, 2019 CISD Board Room 6:00pm**

---

#### **I. Introduction:**

- 1.1 Call to Order:
- 1.2 Pledge of Allegiance
- 1.3 Roll Call
- 1.4 \*Approval of Agenda
- 1.5 \* Approval of Minutes: Regular Board Meeting on Wednesday, January 16, 2019,  
Special Board Meeting February 21, 2019, and Special Board Meeting March 11, 2019

#### **II. Public Comment:**

*\*Any interested person may submit data, views, or arguments in writing to the Board on any school related topic. An individual or representative wishing to give public comment shall register prior participating in public comment. Additionally, when registering for public comment, the speaker shall be required to identify the subject matter of their proposed comment when they register. Speakers are allotted three minutes, or an amount of time otherwise designated by the Board President at the beginning of the meeting. The board president, in his/her sole discretion, may shorten/lengthen the comment period time to ensure that the meeting is efficiently and promptly conducted. All speakers are strongly encouraged to abide by all time-limitations, to avoid personal attacks, to utilize all administrative avenues for complaint resolution before bringing issues to the board, and to avoid identifying students or staff in comments, and to present all comments professionally and respectfully. Persons requiring special assistance or services, such as a sign language interpreter, should call (575)-289-3211 at least three business days before the meeting.*

#### **III. Presentations:**

- 3.1 Presentation of Financial Audit Report for 2018

**PO Box 70, #50 County Rd 13, Cuba, NM 87013, Phone: 575-289-3211, Fax: 575 289-3314**

*Cuba Independent School District does not discriminate on the basis of race, religion, color, national origin or ancestry, sex, gender identity, sexual orientation, age, marital or veteran status or disability in any educational programs, activities or employment. Cuba Independent School District also prohibits the use of racial, ethnic, and/or sexual slurs, including sexual harassment. If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in a school meeting or hearing, or if you wish to receive assistance or information regarding student grievances, language translations of District policy, Section 504 or Title IX, please contact the Superintendent's Office at least one week prior to the meeting or as soon as possible. The district Title IX Officer, Mr. Delgado may be contacted at the address or phone number listed above. For concerns at the school level, contact Mrs. Hurford, Elementary – Ext. 403, Mr. Jacquez, Middle School – Ext. 302, or Dr. Sanchez-Griego – Ext. 202.*

# CUBA INDEPENDENT SCHOOL DISTRICT

**BOARD OF EDUCATION**  
DIANNA MAESTAS, President  
TAYLOR PINTO, Vice-President  
VIVIAN KEETSO, Secretary  
ELIZABETH MARTIN, Member  
DR. CARL STERN, Member



**ADMINISTRATION**  
ADÁN DELGADO, Superintendent  
RHIANNON CHAVEZ, Business Manager  
DR. KAREN SANCHEZ-GRIEGO Ed.D., High School Principal  
ARSENIO JACQUEZ, Middle School Principal  
SHIRLEY HURFORD, Elementary School Principal

\*\*\*\*\*

## IV. New Business:

4.1\* Approval of Agricultural Science Credit

4.2\* Approval of Finance Items:

- a. Budget Report, for the month ending 01-31-19, 2-28-19
- b. Budget Adjustment Requests
- c. Vouchers 9426-9428, 9429-9432
- d. 1<sup>st</sup> Quarter Budget Reports, for the quarter ending 09-30-19
- e. 2<sup>nd</sup> Quarter Budget Reports, for the quarter ending 12-21-19
- f. Fiscal Year 2018 Audit

4.3\* Approval of Resolution in Support of 2019/2020 NMDOT Local Government Road Fund Paving Project

4.4\* Policy Advisories 141-156 Update (*Third Reading*)

- No. 141–Transportation Services
- No. 142–Student Transportation
- No. 143–Eligibility for Bus Transportation/Walkers and Riders
- No. 144–Special Education Student Transportation
- No. 145–Bus Safety Program
- No. 146–Bus Driver Requirements, Training, and Responsibilities
- No. 147–Bus Purchasing and Maintenance
- No. 148–Student Conduct on School Busses
- No. 149–Transportation to Student Activities
- No. 150–Extracurricular Activity Event Driver Requirements
- No. 151–Student Transportation in Private Vehicles
- No. 152– Support Staff Hiring
- No. 153–Extracurricular Activity Eligibility
- No. 154–Student Suspension/Expulsion
- No. 155–Administering Medicines
- No. 156–Do Not Resuscitate Order

4.5 \* Policy Advisories 164-165 Newly Posted (*Third Reading*)

- No. 164–Professional Staff Orientation and Training
- No. 165–Admission of Homeless Student

4.6 \* Letter of Support for Exemption of Impact Aid Credit in State Equalization Guarantee

**PO Box 70, #50 County Rd 13, Cuba, NM 87013, Phone: 575-289-3211, Fax: 575 289-3314**

*Cuba Independent School District does not discriminate on the basis of race, religion, color, national origin or ancestry, sex, gender identity, sexual orientation, age, marital or veteran status or disability in any educational programs, activities or employment. Cuba Independent School District also prohibits the use of racial, ethnic, and/or sexual slurs, including sexual harassment. If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in a school meeting or hearing, or if you wish to receive assistance or information regarding student grievances, language translations of District policy, Section 504 or Title IX, please contact the Superintendent's Office at least one week prior to the meeting or as soon as possible. The district Title IX Officer, Mr. Delgado may be contacted at the address or phone number listed above. For concerns at the school level, contact Mrs. Hurford, Elementary – Ext. 403, Mr. Jacquez, Middle School – Ext. 302, or Dr. Sanchez-Griego – Ext. 202.*

CUBA INDEPENDENT SCHOOL DISTRICT

BOARD OF EDUCATION  
DIANNA MAESTAS, President  
TAYLOR PINTO, Vice-President  
VIVIAN KEETSO, Secretary  
ELIZABETH MARTIN, Member  
DR. CARL STERN, Member



ADMINISTRATION  
ADÁN DELGADO, Superintendent  
RHIANNON CHAVEZ, Business Manager  
DR. KAREN SANCHEZ-GRIEGO Ed.D., High School Principal  
ARSENIO JACQUEZ, Middle School Principal  
SHIRLEY HURFORD, Elementary School Principal

\*\*\*\*\*  
4.7 \* Approval of Overnight Trip to Cloudcroft, NM for Mariah Johnson’s FFA class to attend the 2019 Envirothon Contest at the Aspendale Retreat Center April 12-14, 2019

4.8 \* Approval of 5-year Facility Master Plan

V. **Superintendent’s Report:**

5.1 District Updates

5.1.1 Update on systemic processes for end of 2019 and beginning 2020

VI. **Executive Session:** NOTICE IS HEREBY GIVEN that the Board of Education of the Cuba Independent School District will meet in Executive Session Pursuant to NMSA1978, Section 10-15-1 (H) (2) Limited Personnel Matters Regarding Superintendent Contract

6.1 \* Appointment of New Superintendent

VII. **Closing:**

6.1 Next Regular Board Meeting: April 17, 2019 6:00 pm at the Ojo Encino Chapter House

6.2 \*Adjournment

\*Action Item

**PO Box 70, #50 County Rd 13, Cuba, NM 87013, Phone: 575-289-3211, Fax: 575 289-3314**

*Cuba Independent School District does not discriminate on the basis of race, religion, color, national origin or ancestry, sex, gender identity, sexual orientation, age, marital or veteran status or disability in any educational programs, activities or employment. Cuba Independent School District also prohibits the use of racial, ethnic, and/or sexual slurs, including sexual harassment. If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in a school meeting or hearing, or if you wish to receive assistance or information regarding student grievances, language translations of District policy, Section 504 or Title IX, please contact the Superintendent’s Office at least one week prior to the meeting or as soon as possible. The district Title IX Officer, Mr. Delgado may be contacted at the address or phone number listed above. For concerns at the school level, contact Mrs. Hurford, Elementary – Ext. 403, Mr. Jacquez, Middle School – Ext. 302, or Dr. Sanchez-Griego – Ext. 202.*